LEADERSHIP CAPACITY DEVELOPMENT PROGRAMME FOR COLLEGE PRINCIPALS OF ANDHRA PRADESH

(13-18 February 2023)

Information Brochure

राष्ट्रीय शैक्षिक योजना एवं प्रशासन संस्थान
NATIONAL INSTITUTE OF EDUCATIONAL PLANNING AND ADMINISTRATION
(Deemed to be University)
17-B, Sri Aurobindo Marg, New Delhi – 110016, INDIA

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CONTENTS

Leadership Capacity Development Programme for College Principals of Andhra Pradesh

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Background

Higher education in India has expanded rapidly and reached a massification stage with a Gross Enrolment Ratio (GER) of 27.1 percent. The higher education providers in India consist of 1043 universities, 42343 colleges, and 11779 stand-alone institutions, enrolling 38.5 million students and employing 1.5 million teachers. In the higher education sector, colleges, both Undergraduate and postgraduate, play a vital role. Colleges enrol a large segment of students and act as the most preferred destination for many first-generation learners of higher education. Colleges are pivotal in catering to the educational needs of learners from rural regions, as 60.56% of colleges are located in rural areas. Colleges also play a significant role in ensuring equity and inclusion in education. For example, 10.75% of colleges are exclusively for females. In a nutshell, the success of higher education in India is linked directly to the quality of college education.

Principals, along with the faculty, play a significant role in making and shaping any college and ensuring its academic credibility and success. College principals play multiple roles that include but are not limited to providing strategic leadership, managing the institution within the ambit of university governance, shaping academic structures and policies, coordinating with the affiliating university management, and managing and mobilizing resources. The success and credibility of colleges are often correlated with competent, enthusiastic, and energized principals. Not only this, college principals are supposed to develop institutions of excellence in the wake of changes occurring in the education scenario at the national and global level. The National Education Policy 2020 also states that 'effective leadership leads to the formation of world-class institutions and is a must for raising the standards of higher education in the country.' College principals are destined to act as a catalyst for nurturing national values and ethos among learners and preparing them as future leaders to lead an inclusive, equitable, and sustainable society.

The role of college principals becomes more significant in fulfilling the expectations of National Education Policy 2020. The prime expectations of NEP 2020 from college principals are creating world-class multidisciplinary institutions, increasing the Gross Enrolment Ratio to 50% by 2035, promoting holistic and multidisciplinary education, and incorporating more vocational subjects and soft skills-based courses. NEP 2020 envisions that colleges will bring flexibility in curriculum, offer novel and engaging course options to students, move towards a pedagogy emphasizing communication, discussion, and debate, promote research, introduce a flexible and innovative curriculum, ensure holistic and multidisciplinary education, embrace blended learning, and

operationalize Academic Bank of Credits (ABC) to digitally store the academic credits earned by students from various recognized HEIs. In the wake of these varied expectations, the role of college principals becomes vitally significant. The college principals are supposed to work proactively to meet the changes and challenges emerging at the national and global levels in the governance and delivery of higher education.

To support the college principals in the mammoth task of revamping and transforming education in their college, the National Institute of Educational Planning and Administration (NIEPA) is organizing a Leadership Capacity Development Programme for College Principals of Andhra Pradesh. The programme aims to develop leadership capabilities for college principals. This leadership development program focuses on extending support mechanisms and helping college principals to excel, both personally and professionally, in their roles and organizations. This programme aims to capacity building of college principals for promoting equitable access, ensuring quality education, improving standards of undergraduate education, promoting research, bringing flexibility and choice in the programmes, introducing emerging teaching-learning pedagogies, improving provisions of infrastructure and facilities, tackling governance and management issues, maintaining institutional autonomy and academic freedom, adhering to the regulatory system, and ensuring the optimal functioning of their colleges. In addition, the programme will equip the college principals to make policy interventions, initiate educational reforms, and build an eco-system for nurturing social responsibility and community engagement among students.

Programme Objectives

The primary objectives of the programme are to build the capacities of principals to:

- Implement the significant recommendations of NEP 2020 at the college level.
- Develop and implement college development plans.
- Prepare a plan for promoting multidisciplinary education and introducing multiple entry and exit in their colleges.
- Ensure holistic development of learners and create a viable opportunity for sustainable knowledge building and research in their colleges.
- Embrace blended learning and digital initiatives in education and initiate skill-based education in their colleges.
- Mobilize resources and create an eco-system for quality-driven outcome-based education in their colleges.

Programme Themes

The programme will orient the principals to:

- Integration of Indian knowledge system
- Multidisciplinary education and multiple entry and exit
- Institutional development plans

- Academic bank of credits and Digi locker
- Blended learning, MOOCs, and Learning Management Systems (LMS)
- Digital initiatives in education and collaborative tools
- Organizing Internships
- Outcome-based education
- Research promotion
- Vocational and skill-based education
- Resource mobilization
- Industry-institution linkages
- Equity and Inclusion
- Social responsibility and community engagement
- Total quality management

Program Transaction

The programme will be transacted following the outcome-based approach to education.

- The programme will help participants apply the acquired knowledge and competencies for the betterment of their respective colleges.
- The participants will be provided exercises and activities to work on, and ample opportunities for communication and sharing.
- Each session will include presentations and discussions. Group work activities, case studies, practical tasks, and assignments will also constitute an integral part of session transactions
- A google classroom will be created for the programme participants. Both participants and resource persons will be part of the classroom. This classroom will be used to share study materials, give and submit assignments, and conduct assessments.

Programme Venue

The programme will be held from February 13-18, 2023. The programme will be conducted in the face-to-face mode in Room No. 212 at NIEPA, New Delhi.

Programme Schedule

The program will commence on Monday, February 13, 2023, at 9.00 AM with the registration of participants and conclude on Saturday, February 18, 2023 at 5.30 PM. The tentative timetable is given in Annexure-I.

Programme Management Team

The programme is being oganised by NIEPA in collaboration of the Commissionerate of Higher Education, Government of Andhra Pradesh. Prof. Sudhanshu Bhushan, VC (I/c) has been instrumental

in taking initiative and giving shape to this collaborative programme Different committees consisting of the faculty and staff have been constituted for smooth conduct of 5 sets of programmes. Training Cell headed by Ms. Sonam Anand shall facilitate the conduct of the programme.

Programme Director: Professor Kumar Suresh, Head, Department of Educational Administration, NIEPA. He is being supported by Ms. Rita with her Secretarial assistance and project staff namely Mr. Prince Verma, Mr. Mrinmoy Dev and Ms. Puja Jha in different activities.

Programme Coordinator: Professor Neeru Snehi, Department of Higher and Professional Education.

Visit to Colleges of University of Delhi: Professor Aarti Srivastava, Department of Higher and Professional Education and Professor Neeru Snehi, Department of Higher and Professional Education.

ICT Support Team: The team of Mr. Chandra Kumar M. J., Mr. Jaya Kumar, Mr. Nagendra Babu Naira and Mr. Omendra under the leadership of Professor K. Srinivas.

Professor K. Srinivas is also coordinating with team Andhra for seamless functioning of the program.

Resource Persons

Resource Person for the programme consists of both NIEPA faculty as well as outside experts. The list of resource persons is given in Annexure-II.

Participants

Principals of Colleges from Andhra Pradesh. List of the Participants attached as Annexure-III.

Boarding and Lodging Arrangements

Arrangements for boarding and lodging of participants have been made by NIEPA, New Delhi in NIEPA Guest House.

Guidelines for Participants

Every participant will be required to bring a fully functional laptop.

- The participants will be required to work individually and in groups and to participate actively throughout the program.

- Every participant will be expected to complete all the assigned activities and submit proof of successful completion.

- The completed activities of the participants will be assessed by the experts, and only those completing all the assigned activities will be provided the certificate for participation.

- The participants shall take adequate care to prevent the spread of Covid-19. The participants shall adhere to Covid-19 appropriate behaviour and prevention norms.

Programme Schedule

Leadership Capacity Development Programme for College Principals of Andhra Pradesh

Day 1: February 13, 2023		
(9.00-9.30)	Registration of the participants	
Session 1 (9.30-10.30)	**Inaugural Session** **Inaugural Address** **Chairperson**	**Prof. J.B.G. Tilak** **Prof. Sudhanshu Bhushan**
High Tea (10:30-11.00)		
Session 2 (11.00-12.00)	Implementing NEP 2020: A Roadmap	**Prof. Kumar Suresh**
Session 3 (12.00-13.00)	Designing Multidisciplinary Education	**Prof. Sudhanshu Bhushan**
Lunch Break (13.00-14.00)		
Session 4 (14.00-15.30)	Facilitating Multiple Entry and Exit	**Prof. Sudhanshu Bhushan**
Tea Break (15.30-15.45)		
Session 5 (15.45-17.15)	Institutional Development Plan-I	**Prof. Aarti Srivastava**
Day 2: February 14, 2023		
Session 1 (9.15-9.45)	Reflections on the previous day's sessions	
Session 2 (9.45-11.15)	Implementing the Blended Learning with Learner Centric Pedagogical Approach	**Prof. K Srinivas** **Prof. Pradeep Kumar Misra** **Dr. Amit Gautam**
Tea Break (11.15-11.30)		

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Session 3 (11.30-13.00)	Using Open Educational Resources [OER] for Blended Learning	**Prof. Pradeep Kumar Misra/ Prof. K Srinivas, Dr. Amit Gautam**
Lunch Break (13.00-14.00)		
Session 4 (14.00-15.30)	Practicing Collaborative Digital Learning tools for Blended Learning	**Dr. Amit Gautam Prof. K Srinivas Prof. Pradeep Kumar Misra**
Tea Break (15.30-15.45)		
Session 5 (15.45-17.15)	Implementing Asynchronous Online Environment [LMS] for Delivering Blended Learning	**Prof. K Srinivas Dr. Amit Gautam Prof. Pradeep Kumar Misra**
Day 3: February 15, 2023		
Session 1 (9.15-09.45)	Reflections on the previous day's sessions	
Session 2 (9.45-11.15)	Devising Institutional Development Plan-II	**Prof. Aarti Srivastava**
Tea Break (11.15-11.30)		
Session 3 (11.30-13.00)	Promoting Research under FYUP	**Prof. Neeru Snehi**
Lunch Break (13.00-14.00)		
Session 4 (14.00-15.30)	Curriculum and Credit framework for UG Programme	**Prof. Sudanshu Bhushan Dr. Garima Malik**
Tea Break (15.30-15.45)		
Session 5 (15.45-17.15)	Promoting Outcome Based Education (OBE)	**Professor Harjeet Kaur Bhatia**
Day 4: February 16, 2023		
Session 1 (9.15-9.45)	Reflections on the previous day's sessions	
Session 2 (9.45-11.15)	Skill and Employability	**Prof. Vineeta Sirohi**

Leadership Capacity Development Programme for College Principals of Andhra Pradesh

Tea Break (11.15-11.30)		
Session 3 (11.30-13.00)	Organizing Internships & Establishing Industry-Institution Linkages	**Dr. Kavita Gupta**
Lunch Break (13.00-14.00)		
Session 4 (14.00-15.30)	Mobilizing Resources	**Prof. Mona Khare**
Tea Break (15.30-15.45)		
Session 5 (15.45-17.15)	Nurturing Social Responsibility and Community Engagement	**Prof. Neera Agnimitra**
Day 5: February 17, 2023		
09.00-17.15	Visiting a Leading College for Learning, Sharing, and Networking	**Prof. Aarti Srivastava** **Prof. Neeru Snehi**
Day 6: February 18, 2023		
Session 1 (9.15-9.45)	Reflections on the previous day's sessions	
Session 2 (9.45-11.15)	Managing Diversity and Promoting Equity and Inclusion in Higher Education	**Prof. Kumar Suresh**
Tea Break (11.15-11.30)		
Session 3 (11.30-13.00)	Hands on Activity on Collaborative Digital Tools	**Prof. K Srinivas** **Dr. Amit Gautam** **Prof. Pradeep Kumar Misra**
Lunch Break (13.00-14.00)		
Session 4 (14.00-15.30)	Operationalizing Academic Bank of Credits & Digi Locker	**Prof. K. Srinivas**
Session 5 (15.30-16.30)	**Valedictory Session** Valedictory Address Chairperson	**Prof. N.V. Varghese** **Prof. Sudhanshu Bhushan**
High Tea (16.30)		

Programme Core Team

Prof. Sudhanshu Bhushan
Vice-Chancellor (I/c), NIEPA

PROGRAM DIRECTOR

Prof. Kumar Suresh
Head
Department of Educational Administration
NIEPA, New Delhi

PROGRAM CO-ORDINATOR

Prof. Neeru Snehi
Professor
Department of Higher and Professional
Education, NIEPA, New Delhi

List of Resource Persons

Part-A

External Resource Persons

Prof. J.B.G. Tillak
Distinguish Professor
Council for Social Development,
Lodi Road,
New Delhi

Prof. N.V. Varghese
Former Vice-Chancellor
NIEPA
New Delhi

Prof. Harjeet Kaur Bhatia
Department of Educational Studies
Faculty of Education,
Jamia Millia Islamia,
New Delhi

Prof. Neera Agnimitra
Professor & Former Head
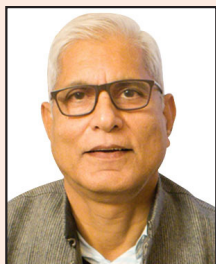Department of Social Work,
University of Delhi,
New Delhi

Dr. Kavita Gupta
Associate Professor
School of Entrepreneurship
Rishihood University,
Sonipat

Part-B

Internal Resource Persons

Prof. Sudhanshu Bhushan
Vice-Chancellor (I/c), NIEPA
Professor and Head
Department of Higher & Professional Education
NIEPA

Prof. A. K. Singh
Professor and Head
Department of Educational Policy
NIEPA

Prof. Mona Khare
Professor and Head
Department of Educational Finance
NIEPA, New Delhi

Prof. Kumar Suresh
Professor and Head
Department of Educational Administration, NIEPA and
*Programme Director of Leadership Capacity Development
Programme for College Principals of Andhra Pradesh.*

Prof. Vineeta Sirohi
Professor
Department of Educational Administration
NIEPA

Prof. K. Srinivas
Head
ICT and Project Management Unit
NIEPA

Prof. Aarti Srivastava
Professor
Department of Higher and Professional Education
and Programme Coordinator, LEAP
NIEPA

Prof. Neeru Snehi
Professor
Department of Higher and Professional Education,
NIEPA, New Delhi

Prof. Pradeep Kumar Misra
Director
Centre for Policy Research in Higher Education
NIEPA

Dr. Amit Gautam
Associate Professor
Department of School and Non-Formal Education
NIEPA

Dr. Garima Mallik
Assistant Professor
Centre for Policy Research in Higher Education
NIEPA

Commissionerate of Collegiate Education, Andhra Pradesh :: Mangalagiri
List of Principals Names for Leadership Training Programme
Batch-3 (13.2.2023 to 18.2.2023)

NIEPA, New Delhi

S No	New District	College Name & Place	Name of the Principal	Gender	Mobile	Email
1	Srikakulam	GDC, Narasannapeta	Dr. P. Latha	Female	9490835595	narasannapeta.jkc@gmail.com
2	Srikakulam	GDC, Ponduru	Dr. D. Rama Rao	Male	8985724890	pondurujkc@gmail.com
3	Parvathipuram Manyam	GDC, Seethampeta	Dr. P. Jeevan Jyothi	Female	9441980501	gdcseethampeta@gmail.com
4	Parvathipuram Manyam	GDC, Veeraghattam	Dr. Ch. Sudhakar Reddy	Male	9291275355	principalgdcvgtm@gmail.com
5	Anakapalli	GDC, Narsipatnam	Dr. S. Raju	Male	9440306372	narsipatnam.1jkc@gmail.com
6	Anakapalli	GDC, Yellamanchili	Dr. P. Chandra Sekhar	Male	8919279469	sgagdc.jkc@gmail.com
7	Alluri Sitharama Raju	GDC, Rampachodavaram	Dr. V. Srinivasa Rao	Male	9553303959	jkcrjyec.rampachodavaram@gmail.com
8	Alluri Sitharama Raju	GDC, Paderu	Dr. V. Chittabbai	Male	9441142001	paderu.jkc@gmail.com
9	Alluri Sitharama Raju	GDC, Araku Valley	Dr. K.B. Kumar Naik	Male	9440335502	gdcaraku@gmail.com
10	Kakinada	GDC, Yeleswaram	Dr. Prayaga Murthy Pragada	Male	9885852068	gdcylrm@gmail.com
11	Kakinada	GDC, Tadepalligudem	Dr. M. Syam Babu	Male	9440575085	drggdc.tpg@gmail.com
12	Kakinada	GDC, Perumallapuram	Dr. M.V.K. Mehar	Male	9848406772	jkcrjyec.perumallapuram@gmail.com
13	West Godavari	GDC, Tanuku	Dr. N. Venkateswara Rao	Male	9948121718	gdctanuku@gmail.com
14	Krishna	GDC, Bantumilli	Dr. S. Jagan Mohan Rao	Male	9492976347	jkc.bantumilli@gmail.com
15	Krishna	GDC, Pamarru	Dr. P. Srinivas	Male	9603227727	pamarrugdcjkc@gmail.com
16	Palnadu	GDC, Macherla	Dr. J. Lakshmi Kumari	Female	9491880547	macherlajkc@gmail.com
17	Prakasam	GDC, Cumbum	Dr. N. Srinivasa Rao	Male	9885446519	gdccumbum@gmail.com
18	Tirupati	GDC, Naidupeta	Dr. M. Madhusudana Varma	Male	9963444253	naidupet.jkc@gmail.com

S No	New District	College Name & Place	Name of the Principal	Gender	Mobile	Email
19	Chittoor	GDC, Punganur	Dr. Y. Rajasekhar	Male	9885876776	punganur.jkc@gmail.com
20	Annamayya	GDC, Kodur	Dr. M. Sreelatha	Female	9989305638	koduru.jkc@gmail.com
21	YSR	GDC Yerraguntla, YSR Dt.	Dr. M. Ravi Kumar	Male	8341184784	gdcygl2008@gmail.com
22	YSR	GDC, Mydukur	Dr. P. Narayana Reddy	Male	9704522925	mydukur.jkc@gmail.com
23	YSR	GDC, Vempalle	Dr. C.Yoganjaneyulu	Male	9849347038	gdcvempalli@gmail.com
24	Anantapuramu	GDC, Tadipatri	Dr. B. Vijayalakshmi	Female	9290500488	jkc.tadipatri@gmail.com
25	Sri Satya Sai	GDC, Kadiri	Dr. S. Smitha	Female	9550099300	jkc.kadiri@gmail.com
26	Prakasam	GDC, Kanigiri	Dr J. Usha Rani	Female	9490443058	gdckanigiri@gmail.com
27	Anantapuramu	GDC, Guntakal	Dr K. Gnaneswar	Male	9949383640	korikargnani@gmail.com
28	Nandyal	GDC, Srisailam	Dr. P. Hussian Basha	Male	9441290749	srisailam.jkc@gmail.com
29	Nandyal	GDC, Koilakuntla	Dr. J.V.V.N. Kesava Rao	Male	9440165007	kklg4.jkc@gmail.com
30	Kurnool	GDC (SJ)(A), Kurnool	Dr. V.V.S. Kumar	Male	9885098658	kurnoolsilver.jkc@gmail.com
31	Chittoor	GDC, Vedurukuppam	Dr. B. Annapurna Sarada	Female	9948231118	vedurukuppam.jkc@gmail.com
32	Sri Satya Sai	GDC, Madakasira	Dr. R. Subbaiah	Male	9704406695	jkc.gdcmadakasira@gmail.com
33	Anakapalli	GDC, Nakkapalli	Dr. M. Sivaiah	Male	7659002882	gdcnakkapalli@gmail.com
34	Nandyal	GDC, Allagadda	Dr. S. Siva Reddy	Male	9866041775	gdcallagadda@gmail.com
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Dr. N. K. Mohanty, *Assistant Professor*
Dr. Suman Negi, *Assistant Professor*

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Prof. Kumar Suresh, *Professor and Head*
Prof. Vineeta Sirohi, *Professor*
Dr. Anshu Srivastava, *Associate Professor*
Dr. (Mrs.) V. Sucharita, *Assistant Professor*

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Prof. Mona Khare, *Professor and Head*
Dr. V. P. S. Raju, *Assistant Professor*

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Prof. Veera Gupta, *Professor*
Prof. Manisha Priyam, *Professor*
Dr. S. K. Mallik, *Assistant Professor*

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Prof. Rashmi Diwan, *Professor*
Prof. Madhumita Bandyopadhyay, *Professor*
Prof. Sunita Chugh, *Professor*
Dr. Amit Gautam, *Associate Professor*
Mr. A. N. Reddy, *Assistant Professor*
Dr. Kashyapi Awasthi, *Assistant Professor*

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Prof. Aarti Srivastava, *Professor*
Prof. Neeru Snehi, *Professor*
Dr. Sangeeta Angom, *Associate Professor*

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Dr. Mona Sedwal, *Assistant Professor*

ICT Unit
Prof. K. Srinivas, *Professor and Head*

National Centre for School Leadership
Prof. Rashmi Diwan, *Professor and Head*
Prof. Sunita Chugh, *Professor*
Dr. Kashyapi Awasthi, *Assistant Professor*
Dr. Subitha G. V., *Assistant Professor*
Dr. Charu Smita Malik, *Assistant Professor*
Dr. Shadma Absar, *Assistant Professor*
Dr. Pooja Singhal, *Assistant Professor*

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Prof. P. K. Misra, *Director*
Dr. Nidhi S. Sabharwal, *Associate Professor*
Dr. Anupam Pachauri, *Assistant Professor*
Dr. Garima Malik, *Assistant Professor*
Dr. Jinusha Panigrahi, *Assistant Professor*

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Dr. Tshering C. Bhutia, *Advisor & In-charge*
Dr. Binay Prasad, *Deputy Advisor*
Dr. Eldho Mathews, *Deputy Advisor*
Dr. Alok Ranjan, *Deputy Advisor*

Project Management Unit
Prof. K. Srinivas, *Head*

ADMINISTRATION

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Dr. Sandeep Chatterjee

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Ms. Suchitra Bhatnagar, *Incharge (P)*

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Mr. Bharat Bhushan, *Incharge*

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Mr. Kamal Kumar Gupta, *Incharge*

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Mr. Chandra Kumar M J, *System Analyst*

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Dr. D. S. Thakur, *Documentation Officer*

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Ms. Sonam Anand, *Incharge*

Hindi Cell
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